



SPUC APPLICATION PACK

Development Officer – Scotland and Northern Ireland



Society for the **Protection**
of Unborn Children

WELCOME NOTE FROM THE CEO

Dear Candidate,

Thank you for your interest in working for our organisation.

We hope that this application pack helps to inform your decision about applying for a key role at the Society for the Protection of Unborn Children (SPUC).

At SPUC we are united in pursuit of a single vision: a world where abortion is unthinkable.

The SPUC team brings together a growing professional staff, an organised network of grassroots activists, and thousands of members and supporters nationwide.

Together we are leading the fight for the unborn in our political institutions, we are bringing the truth about abortion to the public through our communications, and we are building a new pro-life generation through our extensive educational activities.

The SPUC team continues to lead the way in the most pressing struggle for justice of our age and that is why our staff are a top priority.

Every member of staff plays a crucial role in our ambitious programme of work. I am personally dedicated, with my senior leadership team, to helping you to achieve your full potential in your professional and personal life.

At SPUC we have the spirit of "Going the Extra Mile" for unborn children and for all those affected by the horror of abortion.

Despite the stresses and strains that inevitably accompany working for the pro-life cause, we have the great consolation of knowing that our efforts are helping to save countless innocent, defenceless and irreplaceable lives. What can be a greater reward than that?

We face an enormous challenge, but we are proud to have a staff dedicated to fighting for the rights of all unborn children. We are confident that we expend our efforts in the cause of truth and justice.

If you have the skills, energy and passion to deliver justice for unborn children, then we look forward to hearing from you.

To apply for this role, please send a CV and covering letter explaining your suitability for the role.

Together we will be a voice for the unborn, and a voice for justice.



A handwritten signature in black ink that reads "John Deighan".

John Deighan, *Chief Executive Officer*



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OUR VISION, MISSION AND VALUES

OUR VISION

At SPUC we are all united by a simple and straightforward vision: a world where abortion is unthinkable.

This is the vision that inspires everything we do and guides every decision we make.

We want to see a world in which every unborn baby is welcomed, cherished and protected and in which every mother and father receives the help and support they need.

OUR MISSION

SPUC offers a serious and wide range of activities, leading the campaign to protect the rights of unborn children.

OUR ACTIVITIES

- Political lobbying at Westminster, Holyrood, Cardiff and Stormont, putting pressure on our politicians to uphold the rights of unborn children.
- Education and youth activity which is forming a new pro-life generation through activities from primary to university level.
- Cutting edge medical and bioethical research, to advance and strengthen the pro-life cause in academia and the professions.
- Communication of the pro-life message to the general public through electronic and print media.
- Public witness, to educate and form the general public.
- Creating film and drama to communicate the pro-life message in innovative and engaging ways.

OUR VALUES

The following values were identified by SPUC staff as representing the character and ethos of our organisation. They clearly express who we are as individuals and as an organisation.

- Justice: promoting justice for the unborn.
- Caring: providing care and support to those threatened or harmed by abortion.
- Professional: displaying the highest professional standards in all our relations with our beneficiaries, supporters and with each other.
- Leadership: leading and empowering others to defend the right to life with confidence and clarity.
- Truth: defending and sharing the truth.
- Integrity: living and working with integrity.



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OUR ORGANISATION AND OUR AIMS

The Society for the Protection of Unborn Children (SPUC) is a grassroots organisation, which campaigns to secure the rights of unborn children. We were founded in 1967 due to the threat to life of the unborn posed by the Abortion Act which was then progressing through Parliament. Since the passage of the act we have expanded the scope of our work and now seek to secure the rights of unborn children through activities in a wide variety of fields.

THE PRINCIPAL AIMS AND OBJECTS OF THE SOCIETY ARE:

- To affirm, defend and promote the existence and value of human life from the moment of conception until natural death.
- To defend and protect human life generally and in particular; whether born or unborn (although principally the latter) and wheresoever situate (although principally in Great Britain and Northern Ireland, the Isle of Man, the Channel Islands, the Republic of Ireland and Europe).
- To reassert the principle laid down in the "Declaration of the Rights of the Child" (1959) that "the child, by reason of his physical and mental immaturity, needs special safeguards and care, including appropriate legal protection, before as well as after birth."
- To defend, assist and promote the life and welfare of mothers during pregnancy and of their children from the time of conception up to, during and after birth.

The Society employs around 45 members of staff (in full-time and part-time roles), working from offices in London, Glasgow, Belfast, Preston and Stockton-on-Tees.

We are supported by more than 15,000 members nationwide, and have more than 50 volunteer branches in towns and cities across the UK.

Expanding our grassroots presence is a major priority for us over the next few years. Our ambitious goal is to have a SPUC branch in every parliamentary constituency to fight for the rights of unborn children.



DEVELOPMENT OFFICER (SCOTLAND & NI)

DEPARTMENT: Grassroots and Youth Department

LINE MANAGER: Grassroots and Youth Manager

HOURS: Full-time (35 hours per week, 9am – 5pm)

LOCATION: Home-based with regular UK travel

SALARY: £30,000

CONTRACT: Permanent

ANNUAL LEAVE: 25 days + public holidays

PURPOSE OF THE ROLE

SPUC presently has around 60 branches of local volunteers around the United Kingdom.

As Development Officer for Scotland and Northern Ireland, you will be responsible for expanding and strengthening SPUC's grassroots network in these areas. Your primary goal will be to establish and support SPUC branches, enabling them to effectively implement SPUC campaigns and promote pro-life values within their own local communities. You will also work in close collaboration with colleagues across the UK as part of the Grassroots Development Team, contributing to national campaigns and strategic initiatives.

KEY RESPONSIBILITIES:

- To proactively promote the mission and work of SPUC to individuals and in the community, particularly in churches, throughout Scotland and Northern Ireland.
- To establish new SPUC branches, contributing to the growth of the branch network nationally.
- To support existing SPUC branches through frequent contact by phone, email and in-person visiting.
- To grow SPUC's Church Representative Scheme throughout Scotland and Northern Ireland.
- To recruit, train, and mentor new grassroots supporters.
- To act as the primary liaison and first point of contact for all grassroots activists based in your geographical area of responsibility.
- To support the planning and execution of local and regional events, training sessions and campaigns.
- To maintain accurate and up-to-date records of branch activities, membership engagement, and supporter development.
- To collaborate with colleagues across the Development and Campaigns Teams to deliver integrated, effective pro-life advocacy at the local level.
- To represent SPUC at public meetings, community events, and networking opportunities.
- Other duties as required.



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PERSON SPECIFICATION

Essential:

- A strong understanding of and commitment to pro-life values and SPUC's mission.
- Strong communication skills, both oral and written, with an ability to engage diverse audiences.
- Strong presentation and public speaking skills.
- Ability to build relationships with people across a diverse range of backgrounds.
- Willingness to travel regularly across the UK and work flexible hours when necessary.
- Able to work independently and as part of a team.
- Outstanding organisational skills.
- Proficiency with standard IT tools.
- Self-motivated and capable of managing multiple priorities.

Desirable:

- Experience in pro-life activism.
- Background in charity, faith-based or value driven organisations.
- Experience in community development, volunteer coordination, or campaigning.
- A full UK driving license.

To apply for this position, please email your CV and a covering letter outlining your passion for our mission and relevant experience to Terry Graham, Grassroots and Youth Manager: terrygraham@spuc.org.uk

Closing date: 8th September 2025